

Alternative Careers in Healthcare

Non-regulated: Educators/Health Promoters

Indigenous Liaison

Overview	First Nations, Inuit and Métis are diverse populations whose health is affected by all social determinants of health, as well as a complex history of colonialism, racism, and residential schools. Social determinants have a significant impact on disease and recovery experiences within these communities. Aboriginal liaisons may be required to deliver programs away from their offices. They can act as a community resource and for building community relationships. Travel may be required commonly.				
	Alberta Health Services has a specific program called The Indigenous Health Program that works in partnership with Indigenous peoples, communities and key stakeholders to provide accessible, culturally appropriate health services for First Nations, Métis and Inuit people in Alberta.				
NOC Code	Social and community service workers (4212)				
Alias Job Titles	Aboriginal centre co-ordinator; Aboriginal outreach officer - social services; Aboriginal outreach worker; Community liaison worker; Community mental health worker; Community organization worker; Community rehabilitation worker; Community service worker;				
Qualifications Required	 Bachelor's degree or college diploma in an appropriate discipline and/or the equivalent relevant professional experience Knowledgeable about local Aboriginal history, culture, and issues 				
Salary Range	Average hourly \$38.62	Range hourly \$18.57 - \$41.12	Average yearly \$75,309	Range yearly \$36,210 - \$80,185	
Job Demand	Medium				
Growth Opportunity	This is a growing but relatively small occupation. There are a limited number of new positions created each year.				

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Years' Experience Required	Unspecified. Experience working with or for Indigenous communities or organizations and/or Indigenous Elders.		
Training Options (if available)	Many programs available across Canada. Examples include 'Indigenous governance and business management' program at <u>University of Lethbridge</u> 'Indigenous social work diploma' at <u>Yellow head Tribal College Edmonton</u> Aboriginal Knowledges and Experiences Certificate at <u>Ryerson University</u>		
Personal Qualities	Excellent communication skills, ability to work effectively as part of a team, ability to consistently project a positive, professional image, on and off the job; the ability to maintain a balanced perspective; excellent organizational and time management skills; an interest in facilitating individual and organizational growth; negotiation skills; Ability to speak or understand any of the traditional languages		
Notes/Other Information	Community Relations Specialist, Conflict Resolution Specialist, Dispute Resolution Specialist, Negotiator are other names and alternatives of this position		
Steps towards capacity building to become competitive for this job	Enrolling into above mentioned programs and obtaining relevant degrees are usually required. Also, volunteering in indigenous social and health services organizations could help. This may be more suitable for the Canadian/native born IMGs who went outside Canada for their medical training.		