

## Disability Management Worker

<p><b>Overview</b></p>	<p>Disability Management Worker or Community Disability Practitioner works to support people with disabilities including physical, mental, and developmental disabilities in community settings. They work to ensure that their clients are living a high-quality life overcoming their limitation. They help the clients to reach the goal of their everyday physical, social, and psychological activities by actively engaging with the clients. They need to learn their clients’ interests, and support them to engage in different activities including volunteering, work, and recreational activities. They start your day by meeting their clients at the facility, or their home, or out in the community and assist with their day-to-day activities such as helping at the animal shelter, exercise, swimming, music and art therapy, or whatever else your client chooses to participate in.</p> <p>They may work as part of a team of professionals (including doctors, psychologists, teachers, and therapists) and family members to develop and carry out plans that support behavioural, residential, social, or employment goals.</p> <p>Disability Management Worker may have to work in various settings including client’s home, care/rehabilitation centre, schools, community, healthcare centre, and recreational and leisure centres. Practitioners may need to attend meetings or other functions.</p>
<p><b>NOC Code</b></p>	<p>Social and community service workers (4212)</p>
<p><b>Alias Job Titles</b></p>	<p>Certified return-to-work co-ordinator - disability management; Certified return-to-work facilitator - disability management; Intellectual disabilities worker; Return-to-work co-ordinator - disability management; Return-to-work facilitator - disability management; Social rehabilitation officer; Social rehabilitation technician; Social rehabilitation worker;</p>
<p><b>Qualifications Required</b></p>	<p>Minimum of a Diploma in the Human Services sector (including but not limited to LPN, Psychology, Child &amp; Youth Worker, Social Work, Sociology, Justice Studies) A certificate or diploma in disability studies can be an asset</p>

<b>Salary Range</b>	Average hourly	Range hourly	Average yearly	Range yearly
	\$18.55	\$13.38 - \$31.53	\$36,163	\$26,081 - \$61,477
<b>Job Demand</b>	<p>Medium</p> <p>Employment outlook is good to fair in most provinces. More information is available <a href="#">here</a>.</p>			
<b>Growth Opportunity</b>	<p>This is a growing but relatively small occupation. There are a limited number of new positions created each year.</p>			
<b>Years' Experience Required</b>	<p>One-year relevant experience in the human services field</p>			
<b>Training Options (if available)</b>	<p>Certificate and diploma programs are available at many colleges. Examples include:</p> <p><a href="#">Disability studies diploma</a> at Bow Valley College</p> <p><a href="#">Disability studies certificate</a> at Bow Valley College</p> <p><a href="#">Rehabilitation and Disability Management</a> diploma at Simon Fraser University</p> <p><a href="#">Disability Support Worker certificate</a> at Saskatchewan Polytechnic</p>			
<b>Personal Qualities</b>	<p>Team player, compassionate, attentive to the clients, passionate for working with people with disabilities, critical thinking skills, interest to explore new things and taking challenges, strong communication skills, highly responsible, able to stay calm under pressure, ability to consistently project a positive, professional image, on and off the job; the ability to maintain a balanced perspective; excellent organizational and time management skills; an interest in facilitating individual and organizational growth; negotiation skills; Valid CPR/First Aid certificate may be required</p>			
<b>Notes/Other Information</b>	<p>Non-regulated</p> <p>Work hours vary with the setting of the employment. Residential settings may require shift work. Other settings may offer more regular hours. Evening and weekend work are often required.</p>			



**Steps towards  
capacity building to  
become  
competitive for this  
job**

Enrolling into above mentioned programs and obtaining relevant degrees are usually required. Also, volunteering in different social and health services organizations could help.