

Community Health Worker

<p>Overview</p>	<p>Community Health Workers have different roles and responsibilities depending on where they work and the specific populations they serve. But they share a common focus, including promoting health and wellbeing of communities, creating 'bridges' between socially and economically marginalized populations and mainstream health and social services, addressing the social determinants of health, engaging with communities to strengthen community capacity, advocating for equity, and catalyzing change.</p> <p>Community Health Workers may carry out activities such as health education and support, infectious and chronic disease prevention and management, support for pre-natal, labour & delivery, and post-natal help; navigation of health, social services, education and employment resources supports; mediation between families and services, such as child welfare intervention or disability services; and partnering to address common issues. Learn more</p>
<p>NOC Code</p>	<p>Social and community service workers (4212)</p>
<p>Alias Job Titles</p>	<p>Community and social services worker; Community centre co-ordinator; Community centre worker; Community Health Promotion Worker; Community Health Worker; Community Liaison; Community Relations Specialist; Community mental health worker; Community rehabilitation worker; Community service worker; Community worker; Exceptional-child-care worker (except day care); Mental health proctor; Mental health support worker; Mental health worker; Psychological assistant; Rehabilitation officer - social services; Rehabilitation service worker; Rehabilitation worker - social services; Social rehabilitation officer; Social rehabilitation technician; Social rehabilitation worker;</p>
<p>Qualifications Required</p>	<p>A diploma or certificate in Community Health Promotion is usually required on top of bachelor's or master's degree in the Human Services sector (including but not limited to LPN, Health sciences, Psychology, Child & Youth Worker, Social Work, Sociology, Justice Studies)</p> <p>Employers may also require applicants to have 1 or more of the following:</p> <ul style="list-style-type: none"> • first aid and CPR certification

	<ul style="list-style-type: none"> • Transportation of Dangerous Goods (TDG) certification • Workplace Hazardous Material Information Systems (WHMIS) certification • clear security and child welfare checks • a valid driver’s licence • a reliable vehicle for transportation. 								
Salary Range	<table border="1"> <thead> <tr> <th>Average hourly</th> <th>Range hourly</th> <th>Average yearly</th> <th>Range yearly</th> </tr> </thead> <tbody> <tr> <td>\$23.43</td> <td>\$18.72 - \$39.82</td> <td>\$45,679</td> <td>\$36,508 - \$77,654</td> </tr> </tbody> </table>	Average hourly	Range hourly	Average yearly	Range yearly	\$23.43	\$18.72 - \$39.82	\$45,679	\$36,508 - \$77,654
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Job Demand	<p>Medium</p> <p>Employment outlook is good to fair in most provinces. More information is available here.</p>								
Growth Opportunity	<p>With further education and experiences managerial positions are possible to obtain.</p>								
Years’ Experience Required	<p>1-2 years relevant experience in the human services field</p>								
Training Options (if available)	<p>Certificate and diploma programs are available at many colleges. Examples include:</p> <p>Community Support Worker at NorQuest College</p> <p>Community Health Worker Program Certificate Diploma (Modular) at Yellowquill College</p> <p>Community Development Diploma at QCT College</p> <p>Community and Health Services Navigation –Graduate Certificate at Cambrian College</p>								
Personal Qualities	<p>Team player, compassionate, attentive to the clients, passionate for working with people with disabilities, critical thinking skills, interest to explore new things and taking challenges, strong communication skills, highly responsible, able to stay calm under pressure, ability to consistently project a positive, professional image, on and off the job; the ability to maintain a balanced perspective; excellent organizational and time management skills; an interest</p>								

	<p>in facilitating individual and organizational growth; negotiation skills; Valid CPR/First Aid certificate may be required</p>
<p>Notes/Other Information</p>	<p>Non-regulated</p> <p>Community Health Workers work in a wide range of settings, including public health units, community health centres, ethno-specific and multicultural community-based organizations, as well as other regional and provincial organizations. Residential settings may require shift work. Other settings may offer more regular hours. Evening and weekend work are sometimes required.</p>
<p>Steps towards capacity building to become competitive for this job</p>	<p>Enrolling into above mentioned programs and obtaining relevant degrees are usually a starting point. Also, volunteering in different social and health services organizations could help get in-field experience and kick off.</p>